



**Rotary Club of Mindarie**

District 9455 Club 83520  
Chartered Nov 2010

Meets fortnightly  
on Wednesday  
at Portofinos Restaurant  
Quinns Drive, Mindarie  
5:45pm for 6:00pm

*It is said that we must know our customer to be a success. We have been disconnected from our customers, which are Clubs and Rotarians.*

*I would like to see efficient and effective communication between Rotarians/Rotary Clubs and Rotary International.*

*We are too far out of touch with the clubs and many do not stay in touch with what is going on in the organization.*

*Barry Rassin, RI President*



**Website**  
rotarymindarie.com



LIKE US ON  
**facebook**

## GET INVOLVED!

Like most members, you probably joined Mindarie Rotary Club to help improve the quality of life in our community and make a difference in the world. Perhaps you also joined for the fellowship and contacts.



For more than a century, Rotary clubs have been providing vital service within their local communities throughout the world. Their achievements are the result of dedicated member action and participation. Research shows that the more Rotarians involve themselves in Rotary activities, the more committed and connected they become to their

club and the association. Act now and volunteer your time and talents in those areas that are important to you and where you can make an impact, large or small.

Here are a few ways to become more active in your club — and in Rotary activities beyond the club level:

- Volunteer to participate in any committee or event
- Take on the scoping of a project or event
- Think of fundraising ideas and worthy causes that the Club can get involved with
- Sit with different people at each meeting so you get a chance to connect with everyone in your club.
- Participate in your club's service projects and, whenever possible, get your family and friends involved, too.
- Recommend a colleague or friend for membership in your club; bringing in new members is a key responsibility of all Rotarians.
- Make up a missed meeting at another club and bring some ideas back to your members.
- Attend your district conference and get to know Rotarians from other clubs.
- Work with one of the youth service programs sponsored by your club.
- Join one of the many Rotary Fellowships (Rotarians with common recreational interests, hobbies, or vocations) or Rotarian Action Groups (Rotarians with common service interests), and expand your Rotary acquaintance to other countries.
- Volunteer to host a Youth Exchange student or Group Study Exchange team visiting your district.

There are as many ways to get involved as there are willing volunteers. Whether you have five minutes, five days, or five months, there's a path for you to make a difference.

Getting involved in with the Club and our community isn't hard and with a little time, you can make a big difference. And the best part? Volunteering is addictive *and* contagious, so once you start, you will probably want to keep doing it...and so will those around you!

Get more information for new members at [www.rotarymindarie.com](http://www.rotarymindarie.com) or [www.rotary.org](http://www.rotary.org).



## WEDNESDAY 25<sup>th</sup> JULY at PORTOFINOS RESTAURANT

President Jessica opened the meeting at 6:15pm.

Member apologies were delivered and Brian was called upon to give the toast to Rotary and Australia. He also acknowledged the homeless and needy that this Club is attempting to help.

Jessica advised of correspondence received:

- RC Joondalup has requested dates on which they might attend our meeting either for a guest speaker or social occasion. It was suggested that the visit by PDG Lindsay Dry on the 22<sup>nd</sup> August would be a good occasion.
- Foodbank WA have advised that they welcome visits by Clubs and offer catering and are available for guest speaker events.
- There was some discussion about guest speakers and it was mentioned that the founder of Foodbank WA lives in Yanchep and could be a possibility. Andrea knows the nutritionist at Foodbank and will try to obtain contact details.
- RC Wanneroo have advised that again we have the opportunity to man the gate at the Wanneroo Show on 23<sup>rd</sup>/24<sup>th</sup> November. David will take responsibility for doing the roster.

As regards Club business:

- The proposal put forward by President Jessica some weeks ago to meet weekly rather than fortnightly has been shelved.
- PDG Lindsay Dry will be attending our Club meeting on the 22<sup>nd</sup> August. The primary purpose is to personally present PP Sally with the Paul Harris Fellow Award for her services to Rypen over the year. Members showed their acknowledgement to PP Sally who now is the club's first PHF.  
In addition, it is an ideal occasion to present Mayor Tracy Roberts with her Honorary Membership of the Club after her years of service as a member of the Club.
- It was agreed that this meeting would also be the most suitable for a joint meeting with RC Joondalup and a suitable guest speaker will be sought.
- Jessica and Sally informed members of their meeting with OKSC as regards the Swap Mart.  
OKSC are not prepared to fund a toilet at the Swap Mart. It appears that OKSC feel that rather than being their condition (as in their Agreement), it is instead a CoW requirement that a toilet be provided at the Swap Mart. In addition, it has been that the currently proposed relaunch date of 5<sup>th</sup> August be reconsidered. A relaunch start in January was even suggested.

- There was general discussion about this:
  - PP Ralph indicated that this appears to be a change in their position as their Agreement states that they require a toilet be provided. When he mentioned to them at the meeting in May that sellers/buyers used Hungry Jacks toilet facilities, OKSC indicated that this was not acceptable;
  - the extended trading hours shutdown from around 4<sup>th</sup> December until around 8<sup>th</sup> January
  - whether or not we terminated or suspended the Swap Mart under the current agreement?
  - Brian agreed to check with CoW if they require a toilet be provided even though the Swap Mart is on private property?

Jessica advised that she is requesting members contribute their ideas as regards fundraising activities and any projects and the wine cooler on the table is the receptacle for written suggestions which will be considered by the Board at the Board meeting following this Club meeting.

Treasurer Fiona gave a brief update on the payments related to membership dues. There was also discussion about "non active" members. Fiona will "chase" payments and Jessica will follow up with two non active members.

Fiona also questioned if the RI Membership Invoice need to be paid in USD. She was advised that it can be paid in AUD but that RI set the exchange rate.

At this stage, the required papers to give access to the bank accounts need to be completed.

President Jessica handed out a graphic showing Club roles and advised that no one had volunteered to be Secretary and that some of the Secretary's duties would be shared amongst Club members on a roster basis. At present, we have five Board members - President, Treasurer and Directors for Youth and Vocational as well as immediate Past President. Ralph suggested that Dave Duvall might be considered for projects.

Two other matters were raised for discussion:

- The survey that Jessica had handed out at the meeting on 27<sup>th</sup> June. Jessica indicated that it was too general and that nothing meaningful had surfaced. The question about the best way to ensure all members receive communication was raised.
- Possibly re-igniting SLACK as a better form of interclub communication was raised but no decision was made.

President Jessica announced that she is pregnant, with the baby due around 22<sup>nd</sup> December. Members voiced their congratulations to Jessica and David.

The meeting concluded at 6:55pm

V I I = I

Move only one match to make this true



**WE NEED YOU!!**

to attend Club Meetings!!



## DOING GOOD IN THE WORLD: THE INSPIRING STORY OF THE ROTARY FOUNDATION'S FIRST 100 YEARS

Author: David Forward

18 June 1917. As World War I rages, members of the 12-year-old Rotary gather for their annual convention. Rotary President Arch Klumph makes a suggestion of lasting impact: "We should accept endowments for the purpose of doing good in the world." A century later, The Rotary Foundation supports humanitarian projects undertaken by Rotary members worldwide. It is what enables them to alleviate poverty, improve health, expand education, and promote peace.

Doing Good in the World tells the whole fascinating story: the story of Arch Klumph, a man determined to realize his dream; of the thousands of Rotarians who built The Rotary Foundation; of the millions whose lives have been transformed by it. If you've wondered how Rotarians began their global battle against polio or why they established the Rotary Peace Centers, you'll find the answers in this book.



### Australia Japan Youth Cultural Exchange

This annual program, now in its 43rd year, promises to be an outstanding life experience for up to 12 young Australians (18 to 30 years) that are fortunate enough to participate.

Participants will experience Japanese home life, cuisine, history, cultural rituals, shopping, skiing and other incredible sights as well as having the opportunity to expand social and professional networks internationally with this respected Rotary International cultural exchange program. This is a limited opportunity so don't hesitate to contact us for more information. (Conditions apply)

For further information please contact:  
Info@ajyce.org

**When:**

11 January - 25 January, 2019

**Where:**

Saitama Prefecture, Tokyo and surrounds, Japan

**Cost:**

\$3,500

**Includes:**

Airfares, Accommodation, Meals, Skiing, Sightseeing, Entry fees, Travel Insurance, Cultural & basic language training and Uniforms

**Accommodation:**

Home stay with Japanese families and Ski Hotels

**Applications:**

Close Friday 19 October, 2018

Applications forms can be found at [ajyce.org](http://ajyce.org)

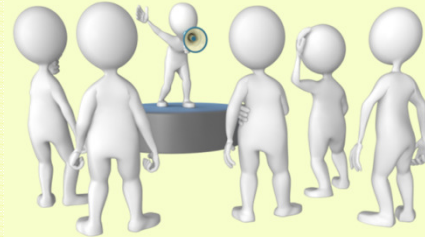
**Applications are now open.**  
Download your application form from [AJYCE.ORG](http://AJYCE.ORG) today!  
Janet: 0418 954 011 | John: 0423 020 320

f Ajyce   @ajyce   @ajyce

## CLEARING UP COMMON MYTHS ABOUT EMPLOYEE MOTIVATION

- Carter McNamara MBA PhD

The topic of motivating employees is extremely important to managers and supervisors. Despite the importance of the topic, several myths persist -- especially among new managers and supervisors. Before looking at what management can do to support the motivation of employees, it's important first to clear up these common myths.



### 1. Myth #1 -- "I can motivate people"

Not really -- they have to motivate themselves. You can't motivate people anymore than you can empower them. Employees have to motivate and empower themselves. However, you can set up an environment where they best motivate and empower themselves. The key is knowing how to set up the environment for each of your employees.

### 2. Myth #2 -- "Money is a good motivator"

Not really. Certain things like money, a nice office and job security can help people from becoming less motivated, but they usually don't help people to become more motivated. A key goal is to understand the motivations of each of your employees.

### 3. Myth #3 -- "Fear is a damn good motivator"

Fear is a great motivator -- for a very short time. That's why a lot of yelling from the boss won't seem to "light a spark under employees" for a very long time.

### 4. Myth #4 -- "I know what motivates me, so I know what motivates my employees"

Not really. Different people are motivated by different things. I may be greatly motivated by earning time away from my job to spend more time with my family. You might be motivated much more by recognition of a job well done. People are not motivated by the same things. Again, a key goal is to understand what motivates each of your employees.

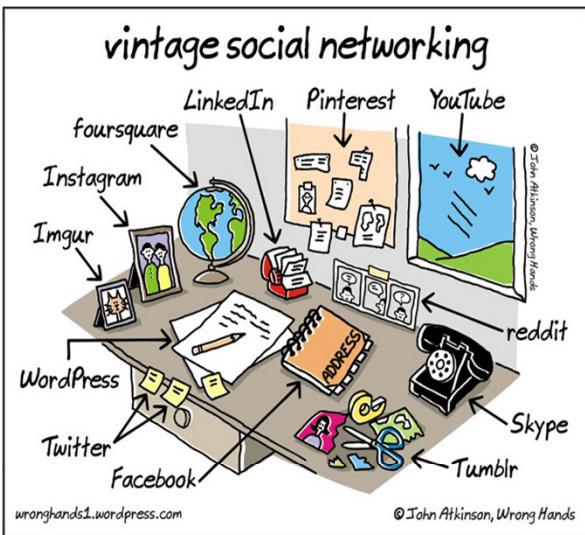
### 5. Myth #5 -- "Increased job satisfaction means increased job performance"

Research shows this isn't necessarily true at all. Increased job satisfaction does not necessarily mean increased job performance. If the goals of the organization are not aligned with the goals of employees, then employees aren't effectively working toward the mission of the organization.

### 6. Myth #6 -- "I can't comprehend employee motivation -- it's a science"

Nah. Not true. There are some very basic steps you can take that will go a long way toward supporting your employees to motivate themselves toward increased performance in their jobs.





**\$35** includes: An entry ticket, A drink on arrival & canapés

Rotary Perth and Crawley

Presents:

# LEADERSHIP SERIES

HOW OLD DO YOU HAVE TO BE BEFORE THE WORLD PAYS ATTENTION TO YOU?

**MICHAEL SHELDRIK**  
GLOBAL VICE PRESIDENT OF POLICY AND ADVOCACY AT GLOBAL CITIZEN

WEDNESDAY, 8TH AUGUST 2018, 5.30PM – 7:00PM  
PARMELIA HILTON HOTEL, SWAN ROOM

WWW.TRYBOOKING.COM.AU/XAGO  
BOOKINGS CLOSE MONDAY 6TH AUGUST, 9AM  
CASH BAR AVAILABLE

Rotary District 9455

rotary youth leadership awards

Rotary Youth Leadership Awards (RYLA) is a leadership program coordinated by Rotary clubs across the globe. Each year thousands of young people participate in this program. Young people ages 14–30 are sponsored by Rotary clubs to attend the event run by the club’s district committee.

Participants are chosen for their leadership potential. Rotary clubs and the Rotary district cover all expenses for the participants. The Rotary Youth Leadership Course is intended to assist participants to:

- Develop their personal effectiveness and self confidence
- Develop leadership skills as well as the capacity to contribute effectively as team members
- Gain a wider understanding of the challenges that present themselves in a changing society

<https://www.facebook.com/Ryla9455/>

**Fishmore & Dolittle**  
Retirement Planning & Consultants

[www.cafepress.com/GaezerShop](http://www.cafepress.com/GaezerShop)



**FREE**

THE McCUSKER CENTRE FOR CITIZENSHIP AT UWA, IN PARTNERSHIP WITH THE ROTARY CLUB OF PERTH, INVITE YOU TO THE 2018 SIR WALLACE KYLE ORATION

Rotary Club of Perth

Presents:

# LEADERSHIP SERIES

**PROFESSOR FIONA STANLEY**

WEDNESDAY 22ND AUGUST 2018, 6PM – 7PM  
UNIVERSITY CLUB AUDITORIUM, HACKETT DRIVE, CRAWLEY WA 6009

PLEASE REGISTER THROUGH EVENTBRITE, [HTTPS://BIT.LY/2MH5Szy](https://bit.ly/2MH5Szy)  
THIS IS A FREE PUBLIC EVENT BUT REGISTRATION IS REQUIRED.

## RCM BOARD MEETING

RCM Board members Jessica, Ralph, Sally, Fiona, and Brian met after the Club meeting on Wednesday.

Matters discussed included:

- Board structure and responsibilities
- Club/Board decision making process
- Club membership
- Notice of meetings
- Communication with RI, D9455 and RDU
- Facebook/Bulletin
- Meeting structure, agenda and Guest Speakers
- Local business database/Bulletin



# PAUL HARRIS – FIRST BUT NOT FIRST

Was Paul Harris the first president of a Rotary club? **No.**  
Was Paul Harris the first president of Rotary International? **Yes.**



There is an easy explanation to this apparent contradiction. Although Paul Harris was the founder and organiser of the first Rotary club in Chicago in 1905, the man selected to be the first president was one of the other founding members, Silvester Schiele.

By the year 1910 there were 16 Rotary clubs, which linked up as an organisation called the National Association of Rotary Clubs. A couple of years later the name was changed to International Association of Rotary Clubs as Rotary was organised in Winnipeg, Canada, and then in England, Ireland and Scotland. In 1922 the name was shortened to Rotary International.

When the first organisation of Rotary clubs was created in 1910, Paul Harris was selected as the first president. He served in this position for two years from 1910 until 1912. thus, the founder of the Rotary idea, who declined to be president of the first club, became the first president of the worldwide organisation, Rotary International.



## 'THINK BEFORE YOU PRINT' MESSAGE SPILLS OVER ONTO ITS VERY OWN PAGE

A reminder about the environmental impacts of wasting paper was stylishly presented on its own piece of paper at a local office this morning. Reports suggest the email – which would have otherwise been easily contained to one side of A4 – spilled elegantly onto a second page to accommodate the important message. "It's very striking, it certainly stands out," employee John Herbert said, scrunching up and throwing the piece of paper away. "It's nice to have that little reminder on its own page each time you print out an email".



Goalball is an exciting team sport for blind and vision impaired children and adults. It is played by 3 players (3vs3), on a volleyball sized court, with all players blindfolded.

The ball contains noise bells so the athlete is able to track the ball on court. The court has raised taped lines so the athletes can feel their way around. The object of the game is to score goals against the opponent.

From **Thursday October 4<sup>th</sup> – Sunday October 7<sup>th</sup>**, 2018, Goalball Western Australia, will be hosting the **38th Australian National Goalball Championships at Perth Modern School**, in West Perth. Athletes from Australian states will be flying in to attend. There will be approximately 100 athletes.

### We Need YOU



Running this event requires volunteer staffing. At this stage we require volunteers for various tasks, which is including, but not limited to, helping us run a breakfast

BBQ daily, people as goal judges (this can be taught at an earlier date), helping in the canteen, and escorts to assist in guiding competitors around the unfamiliar sports ground. It is preferable that these are the same people each day, but does not need to be.

We are seeking your assistance in the provision of such persons during the above dates between 7am and 5.00 pm (Sunday 7am till 12pm).

Jessica & David  
**Congratulations!**  
on your forthcoming baby!



# WHY VOLUNTEER?



People choose to volunteer for a variety of reasons. For some it offers the chance to give something back to the community or make a difference to the people around them. For others it provides an opportunity to develop new skills or build on existing

experience and knowledge. Regardless of the motivation, what unites them all is that they find it both challenging and rewarding.

Below are some of the reasons people choose to volunteer. For some it provides an opportunity to:

- Give something back to an organisation that has impacted on a person's life, either directly or indirectly
- Make a difference to the lives of others
- Help the environment
- Help others less fortunate or without a voice
- Feel valued and part of a team
- Spend quality time away from work or a busy lifestyle
- Gain confidence and self-esteem

For some, volunteering can be a route to employment, or a chance to try something new which may lead to a career change. From this perspective, volunteering can be a way of:

- Gaining new skills, knowledge and experience
- Developing existing skills and knowledge
- Enhancing a CV
- Improving one's employment prospects
- Gaining an accreditation
- Using one's professional skills and knowledge to benefit others (usually described as pro bono)

For others, volunteering appeals because of its social benefits. These include:

- Meeting new people and making new friends
- A chance to socialise
- Getting to know the local community

*WHY ARE YOU IN ROTARY?*



Yes, he is repeating the same ideas. But it's our job to look at them in fresh light

## Red wine & Renoir



*Create your own masterpiece with a brush in one hand and a drink in the other!*

Local artist Louise, will be on-hand to make painting fun and accessible for everyone. Louise will guide participants step-by-step through a featured painting, starting with a blank canvas and ending with a completed work of art, all while socialising and enjoying tasty beverages and nibbles.

6.30 pm, Friday 3 August 2018

Mosman Park Men's Shed, Tom Perrott Reserve

Secure your place to create your masterpiece for only \$70. Ticket includes all painting materials. Alcoholic and soft drinks available via a cash bar.

Book via <https://www.trybooking.com/383575> or email John on [jcbaxter88@gmail.com](mailto:jcbaxter88@gmail.com).



**A taxi passenger tapped the driver** on the shoulder to ask him a question. The driver screamed, lost control of the car, nearly hit a bus, went up on the footpath, and stopped inches from a shop window.

For a second, everything was quiet in the cab. Then the driver said, "Look mate, don't ever do that again. You scared the living daylight out of me!"

The passenger apologized and said, "I didn't realise that a little tap would scare you so much."

The driver replied, "Sorry, it's not really your fault. Today is my first day as a cab driver — I've been driving a hearse for the last 25 years."